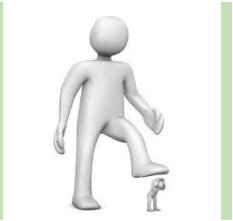
This document defines the commitments and goals that *La Nuova Cooperativa* intends to pursue and guarantee through the achievement of the SA8000:2014 certification.

AREAS OF ACTION		COMMITMENTS	GOALS	
CHILD LABOUR		La Nuova Cooperativa undertakes not to use or favour child labour.	Working to reduce and/or eliminate child labour in Italy and worldwide.	
FORCED LABOUR		La Nuova Cooperativa undertakes not to use or encourage the use of forced labour.	Eliminating coercion of workers in exchange for labour services.	
HEALTH & SAFETY		La Nuova Cooperativa undertakes initiatives to prevent accidents and illness at work.	Eliminate and/or minimise occupational diseases and accidents.	
FREEDOM OF ASSOCIATION AND THE RIGHT TO COLLECTIVE BARGAINING		La Nuova Cooperativa respects the right of its staff to join or form trade unions and to conduct collective bargaining.	Promoting the improvement of working conditions through dialogue between workers, trade unions and the company.	
DISCRIMINATION		La Nuova Cooperativa neither implements nor promotes discrimination in the workplace.	Pursuing fair treatment of workers while respecting diversity.	
DISCIPLINARY PRACTICE		La Nuova Cooperativa condemns corporal punishment, mental or physical coercion, and verbal abuse; it prohibits their implementation in everyday professional relations.	Ensure compliance with company rules while respecting the dignity of workers.	
WORKING HOURS		La Nuova Cooperativa respects applicable laws, contracts and industry standards on working hours.	Organising work shifts in line with the workers' needs.	
REMUNERATION		La Nuova Cooperativa guarantees that the salaries paid always meet the standards required by law and/or sectoral contracts.	Helping to ensure a decent standard of living for workers.	